



1/7/16

Friends,

It is with sad heart, but with hopeful expectations that I am announcing my retirement as the Executive Director of MAHC. I will be turning 65 in May and while there was certainly no “push” from the Board for me to retire, I am giving myself the “push” because it is time. I love this job which made the decision that much harder. But now, while I am healthy, I want to have time to devote to volunteer activities, (Habitat, Historic Preservation, CASA – Court Appointed Special Advocate for children removed from their parents care, and community betterment activities), and music (I recently took up the ukulele). These activities have become very meaningful to me. I also love to travel and plan to be on-the-road with trips sitting on the back-burner. And not least of all, my backyard chickens need more supervision!

My plan, which has been accepted by the MAHC Board of Directors, is to officially end my time as your Executive Director on June 30th of this year. After that time, I will continue to provide services to MAHC as agreed upon. Likely that will include government work, with the state departments and divisions, as well as lobbying.

The Board has offered Carol Hudspeth, the current COO, the Executive Directors job effective July 1st and she has accepted.

I believe the transition plan that the Board and I have put together is one that will result in the continuation of MAHC as a strong, vital and active association working on behalf of the home care industry.

I have been with you for over 25 years. During that time I have come to know and love the industry, the issues and MAHC members. I will continue to be as committed to MAHC as ever. In thinking about my retirement over the past few years I am convinced that MAHC can not only survive a leadership transition but even prosper through one. I have no doubt that Carol and your Board have what it takes to assure success.

At this point plans are still in the formative stage, but suffice it to say that there will be an opportunity during the Annual Conference at Tan-Tar-A for a more formal “farewell”. Additionally, we are planning regional gatherings. So stay tuned for details.

Remember, I am not gone, nor do I plan to reduce my efforts on your behalf until after June 30th. I expect and hope you will continue to call on me, trust in me and support me over the next 6 months as we struggle with the many issues facing the industry, our workers and our patients.

Thoughtfully,

Mary

Mary Schantz
Executive Director